

Strengthening Professionalism in the Transport Sector

Report of discussion group debates
and recommendations for SSATP

Areas of discussion

- Status of technical and professional capacity in the transport sector.
- Participation of women as transport sector professionals.
- Successes in building capacity e.g. Mt Elgon Training Centre.
- Status and role of professional institutions.
- Effectiveness of international technical assistance.

Areas of Agreement

- Need to strengthen professional institutions to promote professional standards and support sector professionals.
- There should be equal opportunities for men and women in the sector.
- There is a deficit of skills in the sector e.g. materials engineers, transport economists.
- Some countries have not established a cadre of older, experienced professionals and still rely on expats (TA).
- **In many cases skills exist, but staff are not given the incentives or the space to act professionally.**

Points of Contention

- Quotas for women in university and training courses.

Recommendations

1. SSATP should introduce capacity development as a core theme for next DP.
2. SSATP should support assessments of professional capacity in the sector in collaboration with other organisations.
3. SSATP should work with governments and professional associations to promote careers and professionalism in the transport sector, with equal opportunities for men and women (schools, media).
4. SSATP should undertake an assessment of the effectiveness and value for money of international technical assistance.