

Terms of reference N°6: Technical assistance for general deterrence-based safety enforcement programs

PHASE III–DETAILED PROJECT SPECIFICATION	[STEPS 9, TASK 9.2]
PHASE IV–PROJECT IMPLEMENTATION	[STEPS 10, TASKS 10.3 & 10.4]

CORRIDOR ROAD SAFETY INTERVENTION PRIORITIES

Background

Provide description of proposed project.

Objectives

The objectives of the required technical assistance services are as follows:

- Support the introduction and evaluation of general deterrence police enforcement targeting unsafe behaviors in the project RTRC.
- Train police staff in the implementation and management of general deterrence enforcement targeting unsafe behaviors in the project RTRC.
- Support the preparation of a post-project program of general deterrence police enforcement targeting unsafe behaviors throughout the RTRC, based on successful experience in the project RTRC.

Outputs

The outputs of the required technical assistance services are as follows:

- 1 *Support the preparation of annual police enforcement programs to achieve the general deterrence of unsafe behaviors in the project RTRC.*
 - 1.1 Identification of unsafe behaviors in the project RTRC.
 - 1.2 Operational strategies and tactics and related guidelines to address unsafe behaviors in the project RTRC.
 - 1.3 Annual programs of (monthly) scheduled enforcement operations targeting unsafe behaviors in the project RTRC.
 - 1.4 Analysis of equipment needs and specification and costing of additional equipment required to support annual enforcement programs.
 - 1.5 Draft bidding documents for the procurement of additional equipment.

- 1.6 On-the-job support for the implementation of annual enforcement programs.
- 2 *Train regional and national police staff at all levels in the implementation of annual enforcement programs in the project RTRC.*
 - 3.1 Preparation and delivery of a basic training program to upgrade the traffic safety knowledge and skills of road policing staff.
 - 3.2 Preparation and delivery of an advanced training course on general deterrence theory and practice and related operational strategies and tactics.
 - 3.3 Preparation and delivery of management training on the supervision of program implementation by operational staff.
- 3 *Evaluate the efficiency and effectiveness of police enforcement programs in the project RTRC.*
 - 4.1 Design and conduct of evaluations of police enforcement programs in the project RTRC (coordinated with the project monitoring and evaluation component).
 - 4.2 Recommended improvements to police enforcement programs (developed in output 1.3), based on the evaluation findings in the project RTRC.
- 4 *Prepare a post-project police enforcement program and guidelines to achieve the general deterrence of identified unsafe behaviors throughout the RTRC.*
 - 4.1 Post-project RTRC enforcement program, including program cost estimates and implementation schedule.
 - 4.2 Guidelines for police enforcement programs to achieve general deterrence of identified unsafe behaviors throughout the RTRC.

Scheduling of tasks

The scheduling of the required technical assistance services is as follows:

- *Duration of project.* Support the preparation, implementation, evaluation, and revision of police enforcement programs in the project RTRC, and related staff training.
- *Final year of project.* Support the preparation of a post-project program and guidelines for police enforcement programs throughout the RTRC.

Professional skills and experience required

Enforcement management specialist

A specialist with more than 10 years of experience in traffic enforcement leadership, coordination, and policy advice in a national police agency operating a successful general deterrence model. A demonstrated ability to communicate road safety enforcement philosophy and tactics to a broad audience is essential. Previous experience in a law enforcement training facility is desirable.

Enforcement operations specialist

A specialist with more than 10 years of road policing experience, including line management of traffic enforcement staff. Practical experience in the design, implementation, and management of

road safety enforcement strategies in a national police agency operating a successful general deterrence model is essential. A demonstrated ability to communicate road safety enforcement philosophy and tactics to a broad audience is also essential. Previous experience in a law enforcement training facility is desirable.

Enforcement equipment specialist

A specialist with about 10 years of experience in the specification, sourcing, evaluation, and procurement of road safety equipment and tools in a national police agency operating a successful general deterrence model. A demonstrated understanding of modern operational safety enforcement practices is essential.

Enforcement training specialist

A specialist with about 10 years of experience in the design, implementation, and evaluation of police officer and recruit training and development programs. Operational experience in a national police training college is essential.

Road safety analysis specialist

An internationally recognized specialist with more than 10 years of experience conducting scientific analyses of the road environment, vehicle, and human factors contributing to road crashes and injuries. Hands-on experience in quantitative evaluations of safety interventions and outcomes is essential. Experience in road safety analyses in developing and transitional countries is desirable.

For all team members, a demonstrated ability to work with and gain the trust of senior government officials and professional peers is essential.

Support from the International Road Policing Organization (RoadPOL)

RoadPOL support is recommended for the delivery of these outputs because of the specialist nature of road policing and the preference of road policing agencies to work on a peer-to-peer basis with officers from other relevant police agencies.